

The Pupil Premium

Introduction:

The government supply schools with additional funding to support children who are eligible for the Pupil Premium. The government's intention is to ensure that children who suffer inequality have parity of experience, in order that they can achieve, irrespective of possible disadvantage. Newton Abbot College staff and governors work hard to distribute these monies with care in order that the very best outcomes are possible for students who need it most. This additional funding is applied to students who are eligible for free school meals (or have been historically) and/or are 'looked after' or the children of services personnel. Research, and many years of examination results, show that children from these 'groups' perform significantly less well nationally in comparison to children who are not part of these 'groups'. Pupil Premium funding is provided in order to support schools in reducing the gap in performance.

Free School Meals (FSM):

Children eligible for FSM (or who have been historically) trigger the majority of the Pupil Premium funding at Newton Abbot College. Parents can apply for FSM by telephoning the Local Authority on: 0345 155 1019 (please be ready with your National Insurance number and the child's date of birth). Unfortunately, schools and colleges are not able to apply on behalf of the child or family.

The Pupil Premium and Newton Abbot College:

The staff and governors are very proud of our history of improving outcomes for Pupil Premium children however we are not complacent. Decisions about the spending of Pupil Premium funds are part of almost daily discussion and our spending is constantly reassessed and evaluated. Additionally, we have a senior member of staff (the Pupil Premium Co-ordinator) who is responsible for tracking the experiences of Pupil Premium students throughout their time here at Newton Abbot College as well as a data manager who ensures intervention for these students is relevant and strategic.

The Pupil Premium Co-ordinator is very active in the community of local schools and is able to share our strategies and adopt strategies that are successful elsewhere. Also, our Pupil Premium action plan is reviewed every term and data for Pupil Premium students is discussed by the leadership team to ensure that the action plan is robust, sustainable and effective.

This year, the leadership team has taken the decision to ensure that target setting for teacher appraisal is based around the achievement of Pupil Premium students and we have a particular focus on ensuring high prior attaining and low prior attaining students make progress at expected levels or beyond. Subject departments are actively involved in developing strategies to ensure excellent outcomes for these 'groups' of students and all members of the Newton Abbot College community are committed to the achievement of Pupil Premium students.

For many Pupil Premium students, barriers to achievement include poor reading skills, disorganisation, reduced access to cultural and enriching opportunities and low aspiration to further and higher education. For this reason, much of our spending of the Pupil Premium is focussed around: 1, supporting students; 2, celebration and leadership opportunities; 3, enrichment. While examination results are the ultimate measure of the effectiveness of this spending, we consider the following to be additional measure of impact: accessing lessons, attendance, leadership and literacy.

Impact of Pupil Premium funding: 2016 examination results

Pupil Premium students achieving 5 A*-C inc English and Maths: 51.25%

Non Pupil Premium students achieving 5 A*-C inc English and Maths: 75%

Pupil Premium Progress 8 score (P8): -0.48

Non Pupil Premium P8: 0.19

Pupil Premium students achieving A*-C English and Maths (Basics): 60.61%

Non Pupil Premium students achieving A*-C Basics: 79.86%

Pupil Premium students attainment in 8 subjects (Attainment 8): 43.42

Non Pupil Premium students Attainment 8: 53.42

Pupil Premium students entered for EBACC: 54.55% (achieved: 6.06%)

Non Pupil Premium students entered for EBACC: 88.19% (achieved: 20.83%)

Attendance	Pupil Premium	All Students	Children in Care
Autumn	94.62%	96.3%	91.26%
Spring	94.5%	96%	93.7%
Summer	96.22%	96.02%	96.02%

Pupil Premium funding: 2016- 2017

Newton Abbot College is set to receive approx. £176,000 from the government's Pupil Premium fund this academic year. We make decisions about how this money will be spent solely based on the expected impact for Pupil Premium students. Some planned strategies and interventions are co-funded by this money where the impact will be for both Pupil Premium students and Non-Pupil Premium students; some strategies and interventions are fully funded by this money where the impact will be for Pupil Premium students alone. For example, we co-fund our Accelerated Reader programme as this is designed to raise the reading age of all year 7 and 8 students. However, we will fully fund free Chromebooks and Internet from Pupil Premium money as these will be provided to Pupil Premium students only (who have very limited internet and IT equipment at home).

A full breakdown of this year's Pupil Premium allocation of funds is as follows:

Activity to improve progress	Allocation
Contribution towards Student Support team wages - providing support for areas including Anti bullying and befrienders programmes and the production of resource materials. Providing restorative justice, meeting with attendance officers, social workers and parents	£46,000.00
Contribution towards Assistant Principal wages - Dedicated Pupil Premium Coordinator - Teaching and Learning, Raising Standards Leader, Student Leadership and Attendance, Post 16 Pathways Recruitment, NEETS, Pupil Premium SEND children, data tracking to monitor progress of Pupil Premium children	£30,000.00
Contribution for Special Educational Needs Staff	£24,500.00
Contribution to department budgets to support Pupil Premium children	£17,000.00
Contribution towards CPD: Training, implementing and monitoring classroom strategies to support Pupil Premium children, including Tassomai for Science revision, Year 7 Best Piece of Work programme	£15,000.00
Contribution towards the provision of Learning Coaches and the Inclusion Team	£11,000.00
Provision of Broadband access for Pupil Premium Children	£8,000.00

Provision of one to one tuition in English and Maths for children who left primary school below Level 4 in their Year 6 SATs	£7,000.00
Support and contribution for children to attend trips and activities to help in raising their aspirations	£6,000.00
Contribution towards PIXL membership - school network support for preparing students for examination outcomes	£3,000.00
Contribution towards peripatetic music tuition	£2,500.00
Contribution towards Creation of Awards, Rewards Resources and Leadership Opportunities, including Junior Sports Leaders and careers advice	£1,800.00
Provision of a Hardship Fund, allowing Pupil Premium children to buy uniform and supporting transport costs	£1,500.00
Contribution towards Primary Leadership Events - supporting Pupil Premium children in participating with such events	£1,000.00
Contribution towards the Accelerated Reader programme and software for weak readers	£500.00
Contribution towards 4Matrix, ALPS memberships - software for producing data analysis	£500.00
Contributing to the provision of a wide range of over 50 lunchtime and After School Clubs, including Homework Club	£500.00
Supporting the provision of Exam Revision breakfasts	£200.00